



Two Tails Up, LLC Employment Application

Two Tails Up, LLC™ will provide equal employment opportunities to all applicants without regard to an applicant's race, color, religion, sex, gender, sexual orientation, genetic information, national origin, age, veteran status, disability, or any other status protected by federal or state law. Two Tails Up, LLC™ will provide reasonable accommodations to allow an applicant to participate in the hiring process (e.g., accommodation for a test or job interview) if so requested. Applications are maintained for 6 months. If you wish to be reconsidered after 6 months, you must re-apply.

PERSONAL DATA

Last Name:		First Name:		Middle Initial:	Date
Preferred Name:					
Street Address					
City			State	Zip	
Home Phone	Work Phone		Cell Phone	Date Available	
Personal Email Address			Are you at least 18 years of age? <input type="radio"/> Yes <input type="radio"/> No		
Do you have a valid U.S. driver license? <input type="radio"/> Yes <input type="radio"/> No			Do you have a reliable car? <input type="radio"/> Yes <input type="radio"/> No		
Available to Work Weekends Occasionally? <input type="radio"/> Yes <input type="radio"/> No			Days of Week Available? (<i>circle all that apply</i>) Sun. Mon. Tues. Wed. Thurs. Fri. Sat.		
Available to Work Holidays? <input type="radio"/> Yes <input type="radio"/> No			Hours Available? (<i>circle all that apply</i>) Morning Midday Afternoon Evening 7 am – 12 pm 12 – 3 pm 3 – 5 pm 7 – 9 pm		

Available for Dog Walks and Pet Home Visits? <input type="radio"/> Yes <input type="radio"/> No	Available for Overnight Pet Sitting in a Client's Home? <input type="radio"/> Yes <input type="radio"/> No	Available for Overnight Boarding of 1 or 2 Dogs in Your Own Home? <input type="radio"/> Yes <input type="radio"/> No	If YES, is your backyard completely fenced in? <input type="radio"/> Yes <input type="radio"/> No
Are you able to legally work in the United States? <input type="radio"/> Yes <input type="radio"/> No If YES, will you now or in the future require sponsorship for an immigration related benefit to maintain your legal employment status in the United States? <input type="radio"/> Yes <input type="radio"/> No			
If NO, have you applied for temporary or permanent status and where are you in the process? <input type="radio"/> Yes <input type="radio"/> No			
I understand that any offer of employment is contingent upon my presentation of one or more of the original documents required by the Immigration Reform and Control Act of 1986. Furthermore, I understand that should I not present these original documents on or before my first day of work, the actual commencement of my employment will be delayed until I provide this documentation. Initial Here: _____			

EMPLOYMENT HISTORY

Please give accurate, complete full-time and part-time employment history, starting with the present or most recent employer.

Company Name	Position / Title	
Location		
Employment Dates (Month / Year)	From:	To:
Manager or Supervisor	Reason for Leaving	
Phone		
May we contact this person? <input type="radio"/> Yes <input type="radio"/> No		
Describe Duties		

EMPLOYMENT HISTORY (continued)

Company Name Location	Position / Title
Employment Dates (Month / Year)	From: To:
Manager or Supervisor Phone May we contact this person? <input type="radio"/> Yes <input type="radio"/> No	Reason for Leaving
Describe Duties	

Company Name Location	Position / Title
Employment Dates (Month / Year)	From: To:
Manager or Supervisor Phone May we contact this person? <input type="radio"/> Yes <input type="radio"/> No	Reason for Leaving
Describe Duties	

EDUCATION

School (Most Recent)	Major / Course of Study	Years Completed	Did you graduate or receive GED?	Degree or Diploma
Prior School				
Prior School				
Other (Trade / Business)				

MILITARY SERVICE

Have you ever served in the U.S. military? Yes No

Active U.S. Military History (Do not include ROTC and Active Duty for Training)

Branch of Service:

From: To:

Grade or Rank at Discharge

Occupational Specialization

Other Training (Not shown above. Include military service schools and dates)

QUESTIONNAIRE

Tell us about yourself! Please complete the following questions:

Do you have any special training or education concerning animals?

Why would this be a good job for you?

Do you *currently* have dogs or other animals living in your home? If so, please tell us about them.

Breed(s) of dogs / cats:

A challenge you had with them:

A dangerous moment you experienced with them:

A funny story about them:

How do you discipline them?

Have you ever cared for a dog or other animal that was not your own? If so, please tell us about them.

Have you ever dealt with a dog with a medical emergency or injury? Please describe ...

Have you ever been in a situation with an aggressive or fearful dog? What happened? How did you handle the situation? What did you do?

Example 1

Example 2

Have you ever been bitten by a dog? What happened? How did you handle the situation?

Are you fearful of any breeds of dogs or any you don't like? If so, which breeds and why?

Do you have any physical limitations that might limit your physical contact with dogs?

What methods do you feel are ok to use to discipline or punish a dog?

Have you had any other dogs or pets during your life? If so, please tell us about them.

What methods did you (or your parents) use to correct your dog?

How did you (or your parents) deal with nipping, play interactions and sibling rivalry?

Going back to your time with a previous employer, tell us about a challenging situation you had with a student, client, co-worker or customer and how did you handle it? Also, how did you handle any follow up or further interaction with the person?

Anything else you'd like us to know?

I hereby certify that the answers given by me to the foregoing questions and statements are true and correct, without mental reservation of any kind whatsoever and hereby authorize Two Tails Up, LLC™ to verify the same. If employment is obtained under this application, I will comply with all orders, rules, and regulations of the company. I authorize my former employers and educational institutions to give any information they have regarding me. I hereby release them and their organizations from liability for any damage whatsoever for issuing same. If upon investigation, anything contained in this application is found to be untrue, I will be subject to dismissal at any time during my period of employment. I understand that employment at Two Tails Up, LLC™ is at-will and may be terminated at any time for any reason by either party. The at-will employment status will not and cannot be superseded or revoked or made invalid by any verbal or written statement by any supervisor, manager, or Limited Liability Company Member unless in writing, signed by both parties. I understand that, if hired, I may not hold other employment, nor engage in other activities that create a conflict of interest, unless given permission in writing by Two Tails Up, LLC™.

Applicant's Signature

Date